



Goldenrod Hills
community

Action

PARTNERSHIP

Helping People. Changing Lives.



2009 Annual Report

*"People helping people, changing lives in
Northeast Nebraska."*

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GHCA Headquarters

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Visit our Website: www.goldenrodhillscmmunityaction.org

Goldenrod Hills Community Action, Inc.

Our Mission

“People helping people, changing lives in Northeast Nebraska.”

Our Vision

Imagine...

Being an organization with unlimited opportunities to fulfill our mission.

Imagine...

Communities inspired with confidence and trust to support the mission of Goldenrod Hills Community Action.

Imagine...

Strong family foundations built through education, empowerment and support.

Imagine...

Every person understanding and living a healthy lifestyle.

Imagine...

Unlimited availability to quality healthcare.

Imagine...

Needs of every culture, ethnicity, race and gender is understood and met in an ever changing population.

Imagine...

Safe and affordable housing available for all.

Imagine...

Community based, nationally connected, globally bound partnerships that provide seamless services.

Imagine...

Goldenrod Hills Community Action

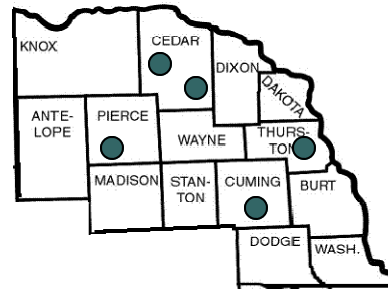
The Promise of Community Action

“Community Action changes people’s lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.”

Goldenrod Hills Community Action, Inc. Tri-Partite Board of Directors

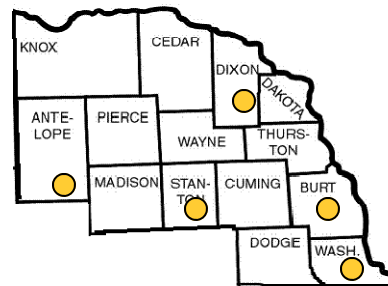
Low Income Representatives

- Board Member, Christine Brandow
Head Start Policy Council
- Board Member, Tom Welsh
Thurston County
- Board Member, Clarence Tichota
Cuming County
- Board Member, Ranea Rystrom
Pierce County
- Board Member, Sally Snowe
Cedar County



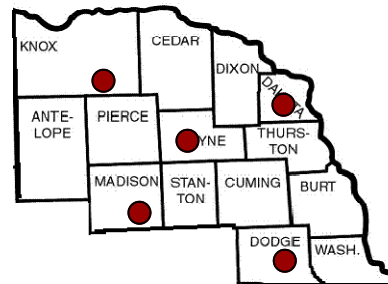
Government Representatives

- Board Member, Elsie Lund
Dixon County, Board of Supervisors
- Board Member, LeRoy Kerkman
Antelope County, Board of Supervisors
- Board Member, Jerry Weatherholt
Stanton County, Stanton County Commissioner
- Board Member, Duane Wilcox
Washington County, Board of Supervisors
- Board Member Gene Rollins,
Burt County, Board of Supervisors



Private Sector Representatives

- Board Member, Toni Tauber,
Knox County Economic Community Development
- Board Member, Bill Engel,
Dakota County Siouxland National Bank
- Board Member, Pat Gross,
Wayne County, Wayne Chamber of Commerce
- Board Member, Lon Strand,
Dodge County, First National Bank Northeast
- Board Member, Nancy Rice,
Madison County, Norfolk Board of Realtors



Strategic Plan

Goldenrod Hills Community Action, Inc. (GHCA) has a 2008-2011 strategic plan that was a result of a 6-month long planning process that started out assessing the needs of communities, compiling staff and community input, reviewing the data and creating strategies addressing the needs identified.

The purpose of this process is to have a plan that reflects the needs and gaps of the service area and is consistent with the mission and vision of Goldenrod Hills Community Action. Our strategic plan is a living document which means that it will be used as a planning tool and could change according to client or community needs, funding availability, competition and other factors. The following are priorities of the plan:

- Developmental Delays in Children
- Need for Rental and Utility Assistance
- Housing Health and Safety
- Physical Inactivity and Obesity
- Child Abuse

R.O.M.A.

(Results Oriented Management and Accountability)

In August 1995, the Federal Community Services Block Grant Monitoring and Assessment Task Force produced a National Strategic Plan which endorsed a results-oriented management approach for the Community Services Network. The plan includes a set of six broadly stated umbrella national goals, with suggested measures to assess progress towards the goals. Each program in GHCA measures its effectiveness using various measures and strives for the following national goals:

SIX NATIONAL GOALS

Family:

Goal #1 - Low-income people become more self-sufficient.

Goal #6 - Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments.

Community:

Goal #2 - The conditions in which low-income people live are improved.

Goal #3 - Low-income people own a stake in their community.

Agency:

Goal #4 - Partnerships among supporters and providers of services to low-income people are achieved.

Goal #5 - Agencies increase their capacity to achieve results.

American Recovery and Reinvestment Act (ARRA)

The American Recovery & Reinvestment Act of 2009 (ARRA), or "the Stimulus Package", provided Community Action Agencies nationwide with \$1 billion to create jobs and fight the effects of poverty in local communities.

GHCA was awarded \$3,865,491 in ARRA funding through the following sources:

- Community Services Block Grant (CSBG)
- Weatherization
- Homeless Prevention and Rapid Re-housing Program (HPRP)
- Head Start

Goldenrod Hills Community Action has been planning and gearing up to utilize stimulus dollars to address the economic needs in local communities. Economic needs were identified through needs assessments and service provider reports.

ARRA and Weatherization

GHCA was awarded approximately \$4,531,004 for weatherization under ARRA. Not only has this funding helped to minimize utility costs by increasing the energy efficiency of the homes of many low-income families but it has also created over 7 new staff positions.

Weatherization funding primarily pays for trained crews who use sophisticated tools that homeowners do not have to identify the sources of wasted energy. The crews install attic and sidewall insulation, duct repairs and heating system upgrades that last for decades. The program has also created hundreds of new jobs for workers across Nebraska in the homebuilding trades.



American Recovery and Reinvestment Act (ARRA) continued...

How are ARRA dollars being utilized by Goldenrod Hills Community Action, Inc.?

During the fiscal year (October 1, 2008-September 30, 2009) GHCA:

- 1. Geared up to provide economic growth and job creation for Northeast Nebraskans**
 - Eight Staff in the new Career Development Program
 - One Head Start Program Specialist to assist in administering the Head Start Program.
 - One Registered Nurse to provide a daily Immunization program in Madison County
 - One Family Service Coordinator in Fremont to provide client intake and case management.
- 2. Established a plan for job training, skill development and educational opportunities**
 - Provided scholarships to Head Start staff that need to increase their education or are working towards Child Development Associates (CDA) in order to meet federal mandates.
 - Created a new Career Development Program that requires participation from all clients receiving case management.
- 3. Geared up to increase services for families**
 - Prepared to:
 - Provide emergency services for rental, utility and/or food assistance.
 - Open a Fremont office that provides intake for all GHCA programs and case management.
 - Open a daily clinic that provides immunizations and lead testing for children and adults.
 - Open a Food Pantry in our South Sioux City location.
 - Increase and enhance technology through the upgrade of the Head Start database system and the upgrade computers and notebooks to increase efficiency of GHCA Programs.
 - Developed:
 - Youth Physical Activity program for all youth needing financial assistance with swimming pool passes, baseball expenses, etc.
 - Transportation voucher assistance program for families to access medical care, employment and/or mainstream resources.
 - School Supply Program for children and families in the service area.
- 4. Planned to moving more low-income families towards self-sufficiency**
 - Provided outreach and geared up for:
 - The Homeless Prevention Rapid Re-housing Program (HPRP) which provides a medium to long term and intensive case management program for homeless and near homeless individuals and families.
 - An enhancement of case management through family preservation and Rentwise training for all staff who case manage families in GHCA.
 - An enhancement of budgeting curriculum and credit repair resources
- 5. Geared up to increase and enhance technology**
 - Head Start will upgrade their database system.
 - GHCA programs will increase efficiency through computer and notebook upgrades.

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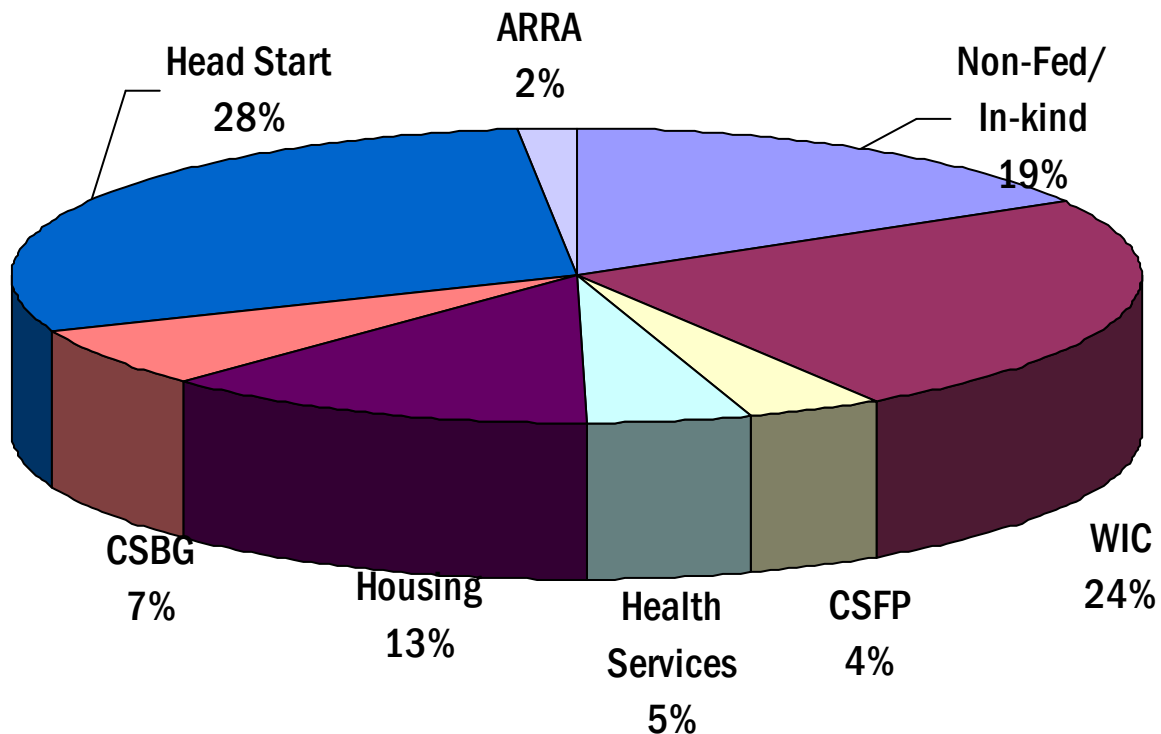
Financial Information

October 1, 2008-September 30, 2009

Women, Infants And Children (WIC).....	\$2,138,918.00
Commodities Supplemental Food Program (CSFP).....	\$340,737.00
Health Services.....	\$395,818.00
Immunization Action Plan.....	\$ 68,920.00
Operation Building Blocks.....	\$ 86,589.00
Early Development Network Services Coordination.....	\$109,000.00
Operation Great Start.....	\$131,309.00
Housing.....	\$1,096,428.00
Low Income Energy Assistance Program.....	\$589,610.00
Nebraska Homeless Assistance Program.....	\$108,396.00
Department Of Energy.....	\$364,744.00
USDA Housing Preservation Grant.....	\$ 33,678.00
Community Services Block Grant (CSBG)/Other.....	\$575,338.00
CSBG.....	\$527,112.00
HMIS.....	\$ 24,613.00
Emergency Shelter Food Program (EFSP).....	\$ 23,613.00
Head Start.....	\$2,556,216.00
Non Fed/In-Kind.....	\$1,437,545.00
Immunization Action Plan, Head Start Private Funds, ADA Harris Fund, Administration, Housing Preservation, Head Start Non-Federal, Adult Vaccine, Health Services Waste Reduction, Head Start In-Kind, Homeless Awareness, George Foreman Norfolk Food, Operation Great Start, Manota Simon, Bridges Out Of Poverty, Ne. Workers Training, Peter Kiewit, and Deposit Guarantee Assistance Program (DGAP).	
ARRA (Received in 2009).....	\$150,205.00
Housing (Department of Energy).....	\$68,654.00
CSBG/OTHER (CSBG \$42,704, EFSP \$1,424).....	\$44,128.00
Head Start.....	\$29,938.00
Non Federal/In kind (Head Start In-kind).....	\$7,485.00
TOTAL.....	\$8,691,205.00

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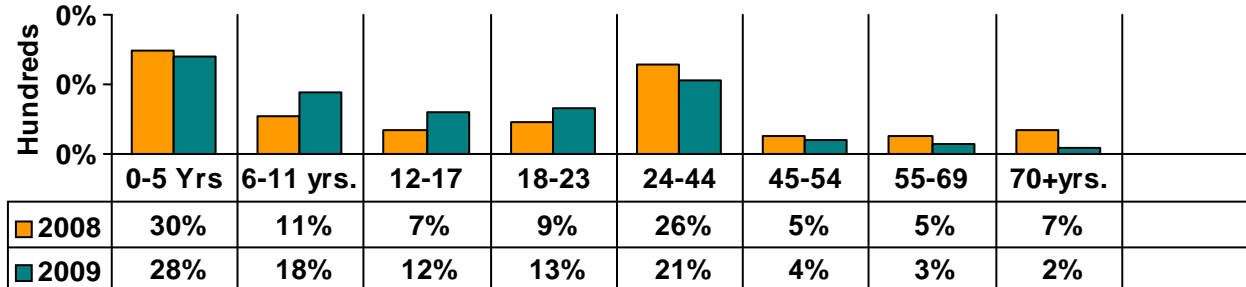
Financial Information Continued...



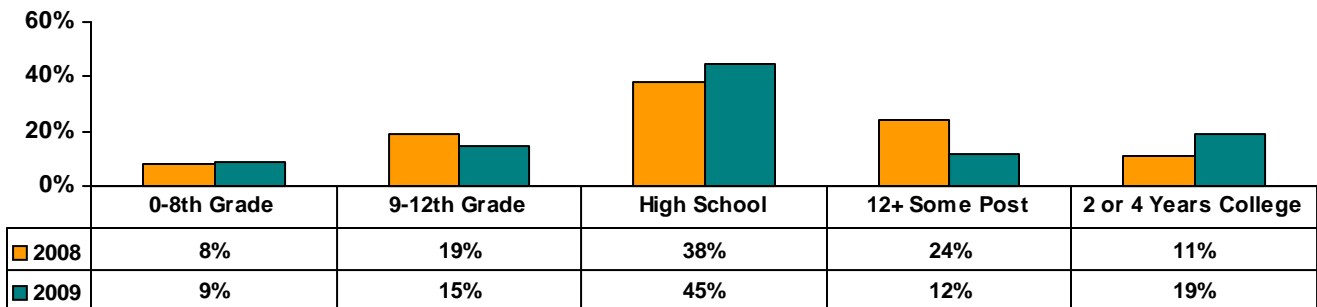
GHCA is a meticulous and conscientious user of funds. GHCA programs are audited annually by an independent auditing firm, with a corporate year running from October 1 to September 30. Reports for the past 13 years have had no questioned costs or findings, reflecting the integrity of GHCA.

Demographics of Clients in 2008 & 2009

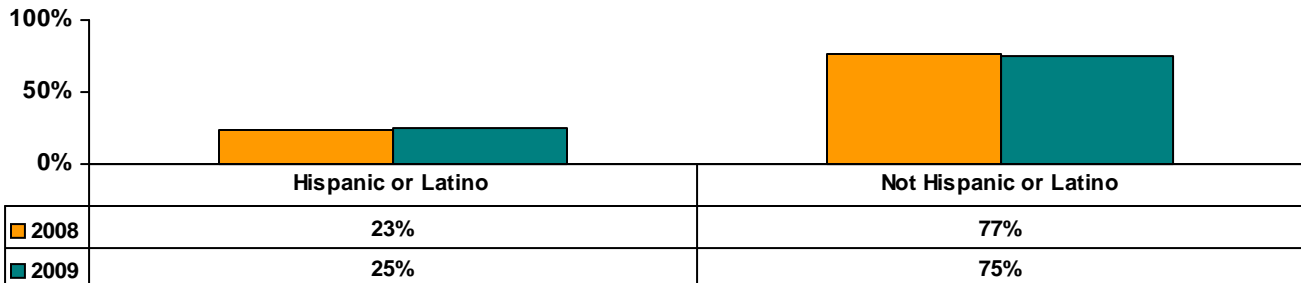
Age of Persons Served



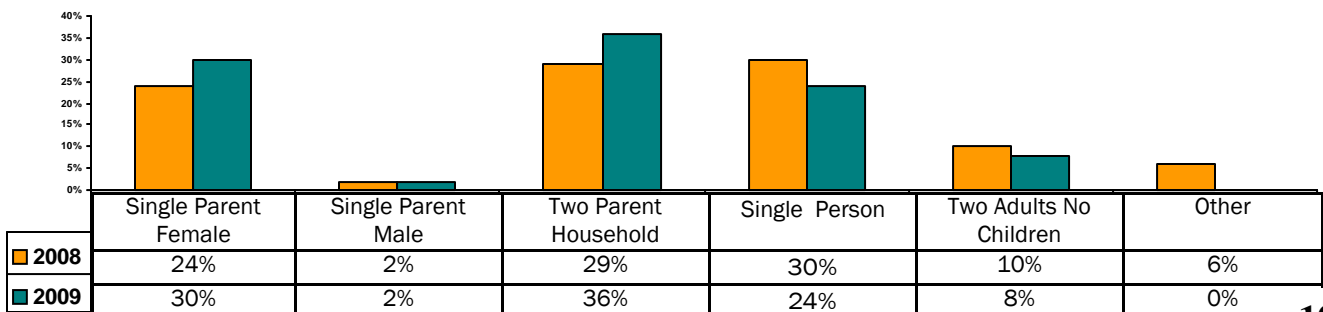
Education Levels of our Clients



Ethnicity of Our Clients

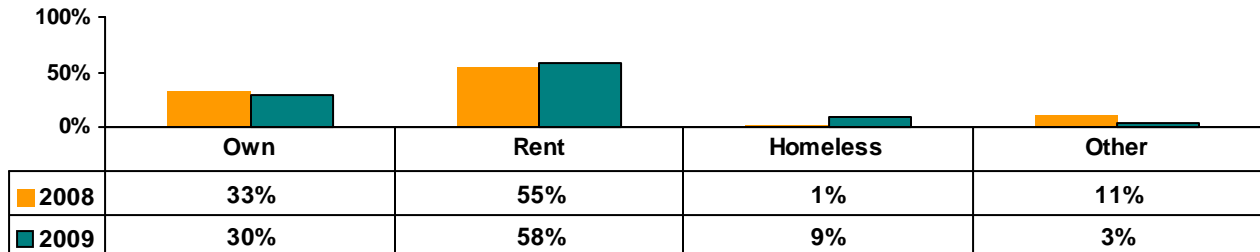


Family Type of Our Clients

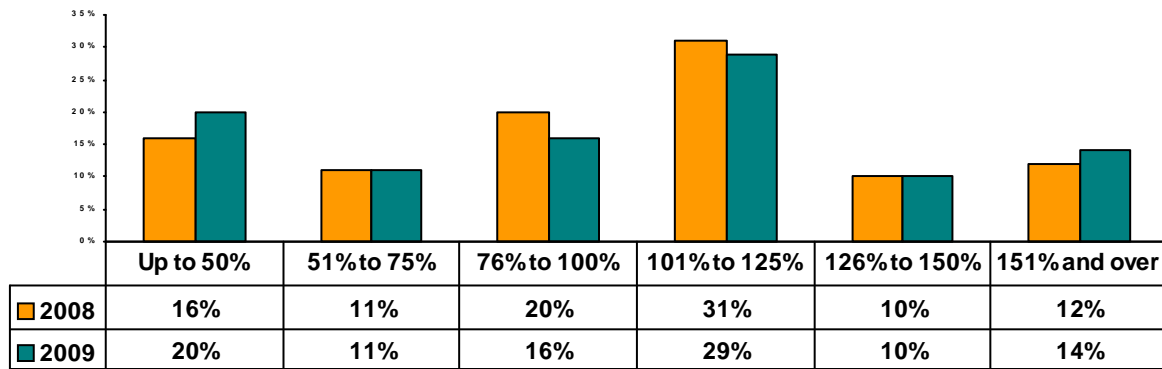


Demographics of Clients continued...

Housing Status of Our Clients



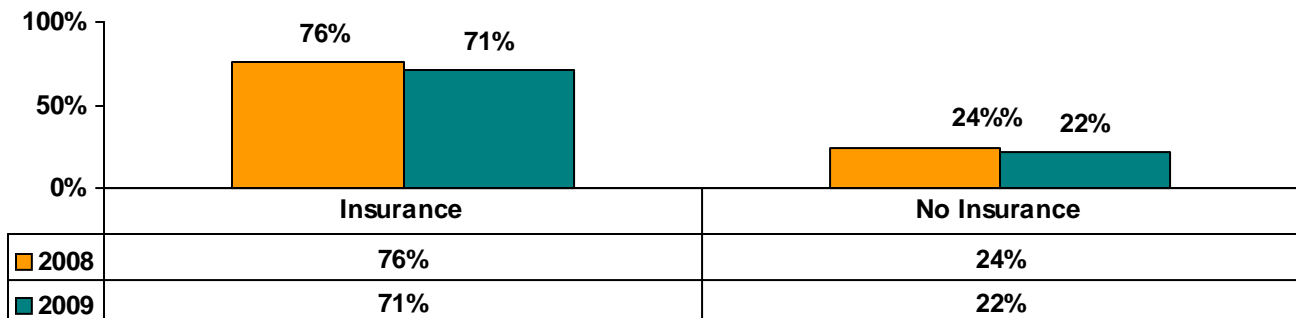
Income Level of Our Clients



2009 Examples of Poverty Levels for a Household of FOUR

- 50% of poverty level cannot make more than \$11,025
- 75% of poverty level cannot make more than \$16,538
- 100% of poverty level cannot make more than \$22,050
- 125% of poverty level cannot make more than \$27,563
- 150% of poverty level cannot make more than \$33,075

Insurance Status of Our Clients



The Health Services Program

ROMA Goal 6: Low income, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments.

Operation Great Start serves prenatal, post partum women and infants 0-12 months old with home visitation. The program provides teen parent education and assists women, and teens with pre-conception /inter-conception care. Operation Great Start is supported by the federal Title V/Maternal and Child Health Block Grant Funds administered through the Nebraska Department of Health and Human Services Regulation and Licensure. In 2009, 30 women and teens were served with home visitation and 48 teens were given preconception health planners through this program!

Operation Building Blocks is a home visitation/case management program which serves 8 counties in Northeast Nebraska. This program targets child abuse and neglect prevention. Operation Building Blocks provides parental education, social support, and linkage with public and private community services. Funding is provided by the Nebraska Department of Health and Human Services Division of Children and Families. In 2009, 51 families with 95 children were served through this program!

Outcomes

- Increase in Healthy Behaviors
- Improvement of Parenting Skills
- Awareness of Developmental Milestones
- Safer Sleeping Environments
- Improved Health Literacy

Traumatic Brain Injury Network (TBI)

In 2009, TBI served 45 Individuals and their families who have experienced a traumatic brain injury.

Outcome:

- Individuals and their families who have experienced a traumatic brain injury are provided access to education and support.

The Health Services continued...

ROMA Goal 6: Low income, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments.



Immunization Clinics provide vaccine to children ages 18 and under, following the recommended schedule by Nebraska Health & Human Services and the Centers for Disease Control. This program is open to the public and does not follow any income guidelines. Adult vaccines are also available for anyone 19 and older. In 2009, 5,424 children were served and 248 unduplicated adults vaccines were administered.

Outcome:

- Infectious diseases are reduced through adult and children immunizations.
- GHCA's immunization program has exceeded the national goal for 12 month old children at a cover rate of 93%.
- If a family has no health insurance or immunization financial assistance for their child it would cost approximately \$5,500 at a minimum to fully immunize one child from birth to age 18.



Early Development Network Services Coordination is supported through the collaborative efforts of the Nebraska Department of Education and the Nebraska Department of Health and Human Services. Service Coordinators help families with infants or toddlers below the age of three years who have a disability and who qualify for special education through Norfolk Public School systems. Over 119 unduplicated families benefited from this program in 2009.

Outcome:

- Families understand appropriate child development.
- Provides access to services to meet needs of child's disability.



WIC (Women, Infants & Children)

ROMA Goal 6

Low income, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments.

The WIC Program is a preventive program for women who are pregnant, breast-feeding or post partum; infants to the age of one year and children to the age of five years in a twelve county service area.

WIC Services Include:

- Individual growth and health assessments.
- Education on nutrition and physical activity.
- Nutritious foods purchased with WIC vouchers.
- Referrals to other preventive health services like prenatal care and immunizations.
- Breastfeeding education and support.

WIC provides the right foods at the right time to promote healthy growth and development. WIC foods are specifically chosen to address known nutrient deficiencies in the diets of new mothers and their young children. **In 2009, 5,535 unduplicated clients were enrolled in the WIC Program.**

WIC Clinic Sites

Norfolk	South Sioux City	Creighton	Hartington	Madison
Neligh	Osmond	Pender	Tekamah	Wakefield Wayne
West Point	Wisner			

Outcome

Research has proven that WIC:

- Reduces fetal deaths and infant mortality
- Reduces low birth weight rates and increases the duration of pregnancy
- Improves the growth of nutritionally at-risk infants and children
- Significantly improves children's diets



The CSFP Program (Commodity Supplemental Food Program)

ROMA Goal 6

Low income, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments.

CSFP offers free, nutritious foods to post partum women, infants, children ages 5-6 years old and seniors 60 years of age and older. The program's goal is to ensure that participant's receive adequate nutritious foods and nutrition education. The program is funded through USDA Food and Nutrition Service.

CSFP has a 12 County Service Area and is administered in the following locations...

South Sioux City location at 2120 Dakota Ave.

Creighton location at 808 Chase Ave.

Norfolk location at 1405 Riverside Blvd.

Wisner location at 1118 Ave E.

Antelope County volunteers deliver CSFP food packages to the citizens of Antelope County.

The CSFP Provides:

Cheese

Evaporated and nonfat dry milk

Canned vegetables & fruits

Canned meats and fish (tuna)

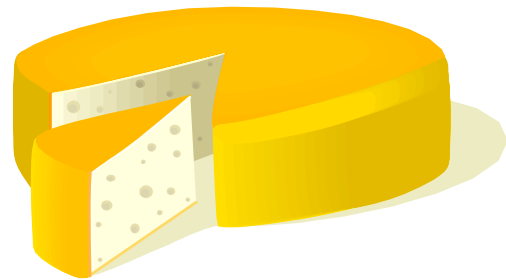
Breakfast cereals

Fruit juices

Rice, spaghetti, macaroni

Peanut butter, dried beans

In addition, CSFP provides guidance in preparing nutritious meals and referrals to health care agencies for other needed services. In 2009, 958 participants were enrolled in the CSFP Program!



Outcome

Many senior citizens are at risk of food insecurity and hunger because of high health care costs and special dietary needs associated with aging, especially among elderly living on low-and fixed incomes. The program provides food packages geared to the special needs of its elderly population.

Family Services

ROMA Goal 1: Low Income people become self-sufficient.

ROMA Goal 3: Low income people own a stake in their community.

ROMA Goal 4: Partnerships among supporters and providers of services to low income people are achieved

ROMA Goal 6: Low income people, especially vulnerable populations achieve their potential by strengthening family and other supportive systems.

Nebraska Homeless Assistance Program

Goldenrod Hills Community Action began helping the homeless in 1986 through the “Hands Across America Program.” Homeless funds allow us to assist with first month’s rent, rental deposit or utility hook-up deposits. Preventive Homeless funds may assist with one month’s past due rent, or one month’s utility arrearage. The ultimate goal of this program is that the client reaches self sufficiency. **In Fiscal Year 2009, 266 households and 964 family members benefited from the Nebraska Homeless Assistance Program.**



Outcome: Homeless individuals and families were able to obtain housing. Near homeless individuals and families were able to maintain housing through emergency rental and other emergency assistance.

Income Tax Assistance

Volunteer Income Tax Assistance (V.I.T.A.) program allows GHCA to serve low-income individuals, families and senior citizens (60 and over) with tax assistance. Volunteers are trained to help prepare tax forms and/or answer tax questions. **In 2009, 982 clients were served with income tax assistance and 155 clients were helped with Homestead Exemption preparation.**

Outcome: Low income and elderly people overcome financial barriers to tax completion and filing.

Food Pantry

An emergency service offered to those in need of an immediate source of nourishment. Most of the foods are donated by local clubs, groups, churches or purchased from the Food Bank at a discount. The GHCA food pantries are located in Norfolk, Creighton and Wisner. **In 2009, 1,363 clients benefited from food pantry services.**

Family Services Continued....

Case Management

Family Services Coordinators work with clients on a one-on-one basis. Through family self-assessments and assessments done by the Coordinators, the needs of the family are identified and goals are set to overcome the needs. **In 2009, 267 families benefited from case management.**



Outcomes: Case management not only helps individuals identify and build on existing strengths but also secures the necessary resources to achieve goals towards self-sufficiency.

FEMA (Federal Emergency Management Services)

Money from federal funds is used to pay utilities, rent, food and/or lodging for emergency situations for families. Eviction notices and shut off notices must accompany bills. Case management and budget counseling is provided with these services. **In 2009, 384 families benefited from this program.**

Outcomes: Family Services helps households facing crisis situations become stable due to emergency assistance payments.

Car Seats

In cooperation with the Department of Motor funds and Nebraska Safe Kids, Goldenrod Hills Community Action provided 10 infant and toddler car seats with 345 parents being educated on proper installation of the car seats. Family Services has three Child Passenger Safety Technicians with one Senior Checker. Operation Great Start also has one Child Passenger Safety Technician. Certifications are received through the National Highway Traffic Safety Administration.

Outcomes: According to the National Highway Traffic Safety Administration, child safety seats reduced the risk of death in passenger cars by 71% for infants, and by 54% for toddlers ages 1 to 4 years.



Head Start



ROMA Goal 6: Low income people, especially vulnerable populations achieve their potential by strengthening family and other supportive systems.

Head Start is a federally funded early childhood development program. Emphasis is placed on meeting the need of the TOTAL CHILD. Our program respects the diversity of families and focuses on individual interests and strengths which are determined by family assessments and goal setting. Our program uses Creative Curriculum which focuses on the social-emotional development, health-physical development, language and literacy, math and science skills of each child.

Throughout the school year staff build strong working partnerships with families. Parent support, leadership and educational opportunities include: Parental input into the curriculum, Reading is Fundamental events, Fatherhood events, Take-home literacy activities, home visits, parent/teacher conferences, family partnership agreements and parent representation on advisory committees. Head Start continues to collaborate with local school districts, educational service units, colleges and other local and state entities to maximize resources to ensure school readiness to preschoolers in Northeast Nebraska.

Mission Statement:

Supporting Young Children and their Families to Discover and Develop their Potential throughout Life.

Head Start Short Term Goals:

- Teachers use observations to assess and support children's learning and development through play
- Analyze child outcomes data and plan strategies to improve techniques
- Sustain positive relationships with families
- Strengthen Family Partnership Agreements to improve the family goal setting process
- Provide financial resources for staff to meet new staffing qualifications
- Strengthen our recording keeping system through improved technology



Head Start Long Term Goals:

- Implement Office of Head Start initiatives
- Obtain funding for Early Head Start
- Assist agency with attainment of Pathways of Excellence
- Enhanced partnerships with public school districts

Head Start Sites

Blair	Hartington
Madison	Norfolk
Stanton	South Sioux City
Siouxland Family Center	Wayne
West Point	Wisner

Partnership Sites

Children's World in Pierce
Clearwater-Orchard Preschool
Creighton Preschool
Little Blujays Preschool in Walthill
Little Jays Preschool in Newman Grove
Neligh-Oakdale Preschool
Oakland-Craig Preschool

Head Start Continued...

Health Service Information for Head Start Children

Health Insurance

Children with Health Insurance	434	90%
Combined SCHIP/Medicaid	312	72%
Private health insurance	121	28%
Children without Health Insurance	49	10%

Medical Services

Completed dental examination	472	98%
Received treatment	56	98%
Completed physical examination	458	95%
Received treatment	36	77%

Educational Levels of Staff

Teachers: 23

Associate Degree	22%
Baccalaureate Degree	78%
Advance Degree	0%

Teacher Aides/Paras: 67

Associates Degree	6%
CDA or State Equivalent	4%
No Degree	89%

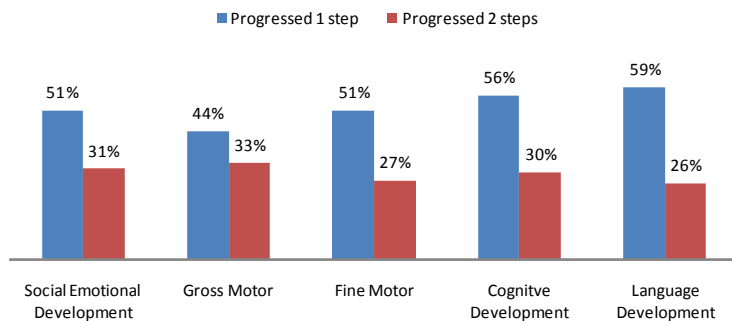
Family Service Workers: 18

GED or High School Diploma	65%
Related Associate Degree	10%
Related Baccalaureate Degree	25%

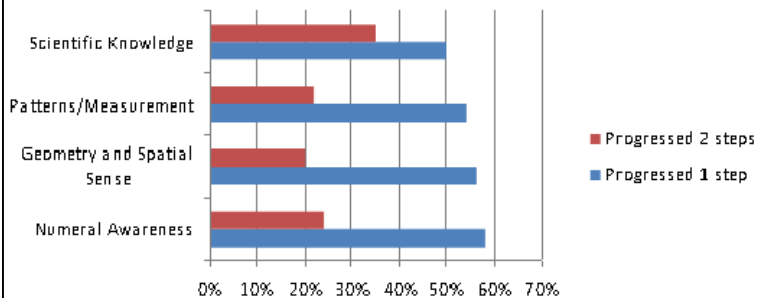
Child Development Supervisors: 5

Associate Degree	40%
Baccalaureate Degree	40%
Advanced Degree	20%

**Child Outcomes Program Analysis -
Goldenrod Hills Head Start 2008-2009**



**Child Outcomes Program Analysis
Goldenrod Hills Head Start-Math and
Science**



The charts on the left illustrate the percentage of three/four year olds who progressed at least one step during the year. There were a total of 353 children assessed throughout the fall, winter and spring. Three years olds made up 40% of the total and 60% were four year olds.



Head Start Continued...

Actual Enrollment

Total Actual Enrollment

Children	483
Average monthly enrollment	89.4%

Enrollment by Eligibility

Income Eligibility	262	54%
Over Income	101	21%
Receipt of Public Assistance	65	13%
Income between 101-130%	27	6%
Foster Children	13	3%
Homeless	15	3%

Enrollment by Ethnicity

Hispanic or Latino Origin	156	32%
Non Hispanic/Non Latino Origin	327	68%

Funded Enrollment

Enrollment by Funding Source

Total Funded Enrollment	426
ACF Funded Enrollment	333
Non ACF Funded	93

Enrollment by Program Option

Part Day (5 days per week)	116
Part Day (4 days per week)	300
Home Based	10

Head Start Budget for the year ending September 30, 2009

Salaries & Fringe	\$ 1,564,561	Federal Funds	\$ 2,399,183
Professional Services	\$ 9,058	In-kind Contributions	\$ 601,589
Travel and transportation	\$ 45,065	<u>Other income</u>	\$ 12,909
Space and other rents	\$ 130,213	Total Support	\$ 3,013,681
Supplies	\$ 195,624		
Utilities	\$ 103,984		
Other direct costs	\$ 114,822		
Equipment	\$ -0-		
Indirect Costs	\$ 248,765		
<u>In-kind</u>	\$ 601,589		
Total Expenses:	\$ 3,013,681		



Federal Monitoring

From December 14, 2008 to December 19, 2008 the Administration for Children and Families (ACF) conducted an on-site monitoring review. Based on the information gathered during the review, it was determined that Goldenrod Hills Community Action, Inc. Head Start program is in compliance with all applicable Head Start Program Performance Standards, laws, regulations and policy requirements.

Secondly, program strengths identified during the on-site review include an exemplary literacy project benefiting both the children in every classroom, families and communities in all counties it served in NE. GHCA went above and beyond to improve the language and literacy skills of its children and families.

Weatherization

ROMA Goal 2

The conditions in which low income people live are improved.

The Weatherization Program helps to lower heating and cooling costs for income eligible clients by applying Weatherization materials and doing some minor repairs of the heating systems. The program is funded through the Department of Energy and Low Income Energy Assistance Program.



There is no cost to the applicant or homeowner for the work. Local contractors are utilized for completion of the work with the Weatherization staff completing the estimation and quality control aspect of the program. The program is allowed to repair/replace furnaces in owner occupied homes.

The Weatherization Program serves all 14 counties in Northeast Nebraska. **In 2009, 56 furnaces were replaced or repaired and 250 homes were weatherized. GHCA put roofs on 8 homes through the Weatherization Expansion Project funded through USDA's Housing Preservation Program.**

Outcome

By reducing the energy bills of low-income families weatherization reduces dependency and liberates these funds for spending on more pressing family issues. On average, weatherization reduces heating bills by 32% and overall energy bills by \$358 per year at current prices.



2009 Goldenrod Hills Community Action, Inc. Employee of the Year



Pat Gross, Goldenrod Hills Community Action's Board Chair, presented Teresa Sandall, Executive Secretary with the "Employee of the Year" award. Staff at Goldenrod Hills nominated Teresa because she is an excellent team player and always lifts the spirits of those who work with her. One staff member said, "If attitude makes the difference between getting tasks completed and making work fun, Teresa is the best example of that." She inspires us all with her dedication and contribution therefore very deserving of GHCA's "Employee of the Year."

Administration and a few of our many locations...

Robin Snyder
Executive Director
ext. 203
ghcs@gpcom.net

Craig Malmberg
Deputy Director
ext.204
ghcs1@gpcom.net

Irene Buse
Fiscal Officer
ext. 208
fiscal3@gpcom.net

Ron Vonderohe
Weatherization Director
ext. 274
wxdir@gpcom.net

Mindy DeVault
CSFP (Commodities Supplemental
Food Program) Director
ext. 214
csfp@gpcom.net

Dusti Bargmann, RN
Health Services Director
ext.222
imm@gpcom.net

Peggy Mlady
Family Services Director
ext.209
fs1@gpcom.net

Jan Donner
WIC (Women, Infants and Children)
Director
ext. 217
ghcswic@gpcom.net

Rita Eichelberger
Head Start Director
ext.225
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