

**Goldenrod Hills Community Action, Inc**  
**Survey Results Summary**  
**6-30-11**

**Mission Statement**

People helping people, improving lives in Northeast Nebraska.

**Vision Statement**

Imagine...

Being an agency that empowers communities and families.

Imagine...

Communities inspired with confidence and trust to support the agency.

Imagine...

Building strong family foundations through education, empowerment and support.

Imagine...

Every person understanding and living a healthy lifestyle.

Imagine...

Unlimited access to quality healthcare.

Imagine...

Needs of every culture, ethnicity, race and gender is understood and met in an ever changing population.

Imagine...

Safe and affordable housing available for all.

Imagine...

An agency developing and nurturing partnerships that provide seamless services.

Imagine...

Goldenrod Hills Community Action

## Top Strategic Plan Results and Committees

Chair : Dusti Bargmann, RN

Committee Members: Jan Donner, Jeana Milan, Melinda Graham, Nancy Rice

Family ROMA Goals	Top Opportunities
ROMA Goal 1: Low-income people become more self-sufficient.	<ul style="list-style-type: none"> <li>• Provide Bilingual/Multilingual services including Interpreters for all languages.</li> <li>• A Point System that would hold clients accountable.</li> <li>• More interagency collaboration</li> </ul>
ROMA Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive systems.	<ul style="list-style-type: none"> <li>• Partnering w/ community resources to offer: parenting skills, ESL classes, Breast feeding support, teen pregnancy/prenatal care, computer skills, etc.</li> <li>• Case Manager to help organize benefits &amp; follow clients through the system – eliminate duplication, faster service, consistency, they would also provide education/intervention</li> <li>• Education and training for clients and staff (scholarships, group services, relationship services)</li> </ul>

Chair : Peggy Mlady

Committee Members: Michael Heavrin, Clarence Tichota, LeRoy Kerkman, Sally Snowe

Community ROMA Goals	Top Opportunities
ROMA Goal 2: The conditions in which low income people live are improved.	<ul style="list-style-type: none"> <li>• Reach out to churches/schools and have them come up with a list of people who can provide services to elderly/disabled at no cost or no cost of labor. (Directory)</li> <li>• Minor home repair assistance before situations become worse (EX=toilet/shower head)</li> <li>• Make sure there is a contact person for each community in the service area.</li> </ul>
ROMA Goal 3: Low-income people own a stake in their community.	<ul style="list-style-type: none"> <li>• Provide job skill programs that include job shadowing</li> <li>• Train community leaders about the agency and Increase community awareness (especially what Community Action is and what we provide across the life span)</li> </ul>

	<ul style="list-style-type: none"> <li>• Create a mentoring program for adults and children</li> </ul>
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Chair : Rita Eichelberger

Committee Members: Krista Heineman, Sheena Kampschneider, Jerry Weatherholt, Elsie Lund

<b>Agency ROMA Goals</b>	<b>Top Opportunities</b>
ROMA Goal 4: Partnerships among supporters and providers of services to low-income people are achieved.	<ul style="list-style-type: none"> <li>• Build relationships w/ partner programs to expand opportunities</li> <li>• Increase GHCA partners' knowledge of programs and services provided to them</li> <li>• Utilize staff – know which staff are trained in what area–directory</li> </ul>
ROMA Goal 5: Agencies increase their capacity to achieve results.	<ul style="list-style-type: none"> <li>• Integrate paperwork between programs – so clients have less to fill out and streamlining within GHCA (BIF once done, shared with other programs)</li> <li>• Revamp the process between programs when we are all under one roof</li> <li>• Scholarship opportunities for staff</li> </ul>